



Crew

Job Descriptions

General Expectation Agreements

Job Descriptions

Crew Buddy (1:1 Support)

- Matched for the week with one individual who needs support and assistance to address behavior and care needs
- Responsible for constant support, communication, bathroom breaks (with help from nursing staff if needed)
- Provides 1:1 support and assistance to camper to help direct and guide the camper in camp activities
- Accompanies a camper to and from various locations and activities to ensure safety, including but not limited to the bathroom, the bus, or a change in activity location
- Reviews camper accommodations and medical notes and oversees meeting those needs
- Works under the direction of the Camp Lead
- Calls for help if additional support and help is needed from a Floater, Nurse, or Crisis Prevention Intervention support
- Consults with Medical Director
- Reports to Camp Lead Director

Crew Floater

- Will be directed on an as needed basis to an individual who needs additional support and assistance to address behavior and care needs
- Reports to Camp Director and Camp Lead Director

Crew Lead

- Oversees and leads a small group of campers and their buddies
- Facilitates discussion questions following small group time
- Executes the arts and crafts activity – materials and directions provided
- Transitions the small group from activity to activity and oversees safety of campers
- Reviews medical and accommodation notes of each camper and oversees the Crew Buddy and Peer Buddy's attention to those needs
- Assists with opening, closing, and transitions systems (i.e. welcoming your group and promoting bonding; getting lunches into the lunch bin to put on the bus; keeping campers together while waiting for directions; keeping count of group; helping with dismissal systems)
- Reports to Camp Lead Director

Medical (Certified Nursing, Paramedic/ EMT, Physician/ PA)

- Reviews medical needs of campers (notes provided)
- Provides first aid; dispenses medication; oversees colostomy bags; assists with bathroom needs as needed
- Transports first aid kit, medications, and camper information and sets up station on site for field trip outings
- Together with camp director, makes calls to parents as needed
- Consults with Camp Lead Director
- Reports to Camp Medical Director

CPI Support (Crisis Prevention Intervention)

- Trained and experienced in a school system or educational or similar setting to apply Crisis Prevention Intervention strategies

- When needed, consults or applies behavior management strategies to assist with redirecting, use of appropriate touch for children with special needs
- Consults with Medical Crew and Camp Leads Director
- Reports to Camp Director

Teaching Team (drama, props)

- Provides creative gifts to write dramas, perform dramas, and create props or costumes to support the Camp Teaching Director
- Collaborates with other members of the team
- Commits to coming to camp prepared
- Attends each camp day and when not part of the teaching team, assumes another camp role
- Reports to the Teaching Director

Arts and Crafts

- Contributes creative gifts to the planning and execution of arts and crafts activities to support small groups and/ or Teaching Team
- Collaborates with other members of the Arts and Crafts Team
- Supports the Camp Leads for small group time craft activity
- May serve as a Behind the Scenes support role – or – may serve in another camp role if able to attend each of the camp days
- Reports to the Arts and Crafts Director, who consults with the Teaching Director and Camp Leads Director

Music/ Singing/ Worship

- Contributes musical gifts (guitar, drums, keys, vocalist) to provide music for camp
- Collaborates with other members of the Music Team
- Provides sign language support
- Reports to the Teaching Director

Technical Team (Sound, Computer)

- Runs audio/ visual support needed for Teaching Team
- Computer: Powerpoint or ProPresenter support – help prepare slides for teaching and music
- Runs the sound board
- Requires training on Crossroads sound systems
- Reports to Teaching Director

Filming/ Photography – as scheduled

- Professional quality photography of camp experiences
- Professional quality video of camp experiences
- Scheduling arranged with Camp Director
- Reports to Camp Director

Behind the Scenes Camp Support

- May or may not be able to attend each day of camp
- Provides shopping support for arts and crafts, games, snacks, etc.
- Supports opening and closing and administrative systems
- Helps with registration
- Prepares materials for camp administration
- Reports to Various Directors based on area of Behind the Scenes support provided

General Expectations

- Attends ***as many days as possible for*** Thrive Camp days (Medical Team, CPI Support, & Behind the Scenes Camp Support will be scheduled according to availability and need)
- Crew Leads: Arrives at least an hour before camp begins to pray, set up, and receive notes for the day
- Stays on after camp ends to re-set, debrief, and pray. Contacts Camp Day Director in the event of an emergency
- Executes the vision of sharing God's love with children of all abilities

- Completes online and/or in person training
- For Medical and Crisis Support: Previews camper profiles under direction of the Medical Director
- Takes ownership and leadership of camp role throughout the entire camp day
- Commits to the safety and security of all campers and crew
- Follows directions of Camp Directors and keeps an open heart to teachable moments
- Looks for ways to help others: setting up, taking down, cleaning up, stepping up

If you have any questions about anything, [please email us](#). Thank you!